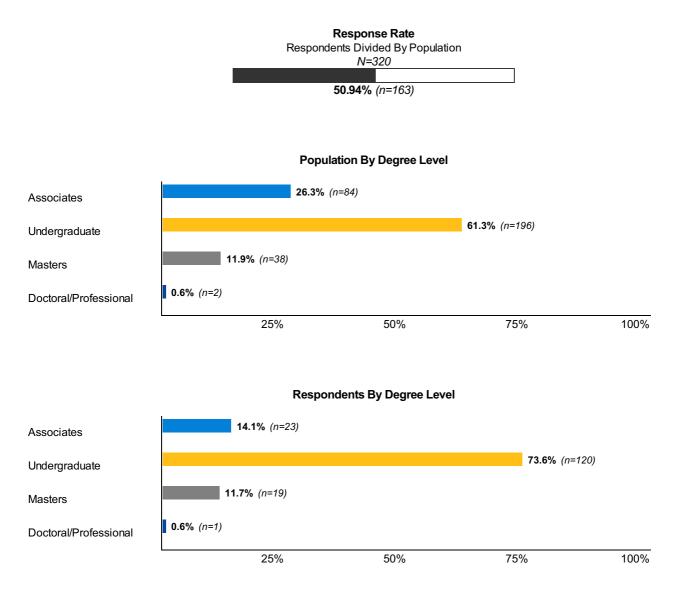
The Outcomes Survey



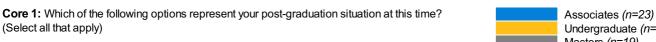
Response Rate Summary



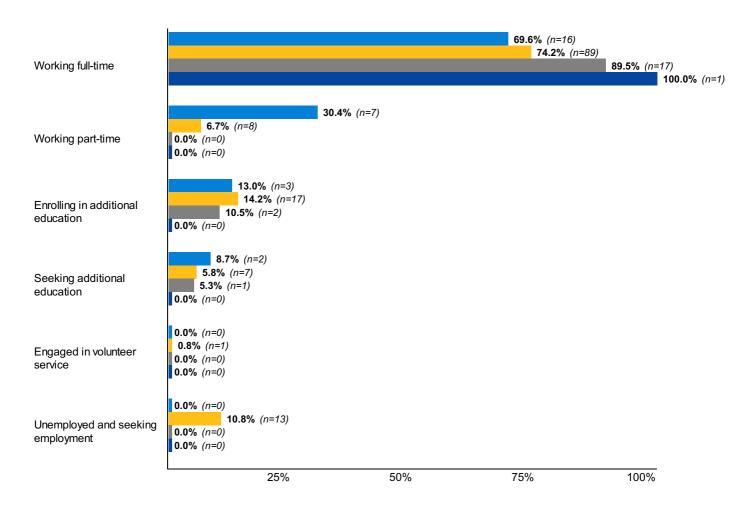
The **Outcomes** Survey//



General Outcomes



Undergraduate (*n*=120) Masters (*n*=19) Doctoral/Professional (*n*=1)



General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

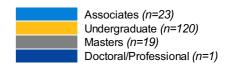
	Associates n=23	Undergraduate n=120	Masters n=19	Doctoral/Professional n=1
Working full-time	65.2% (n=15)	70.8% (n=85)	89.5% (n=17)	100.0% (n=1)
Working part-time	21.7% (n=5)	1.7% (n=2)	0.0% (<i>n=0</i>)	0.0% (n=0)
Enrolling in additional education	13.0% (n=3)	13.3% (n=16)	10.5% (n=2)	0.0% (n=0)
Seeking additional education	0.0% (n=0)	3.3% (n=4)	0.0% (n=0)	0.0% (n=0)
Unemployed and seeking employment	0.0% (n=0)	10.8% (n=13)	0.0% (n=0)	0.0% (n=0)

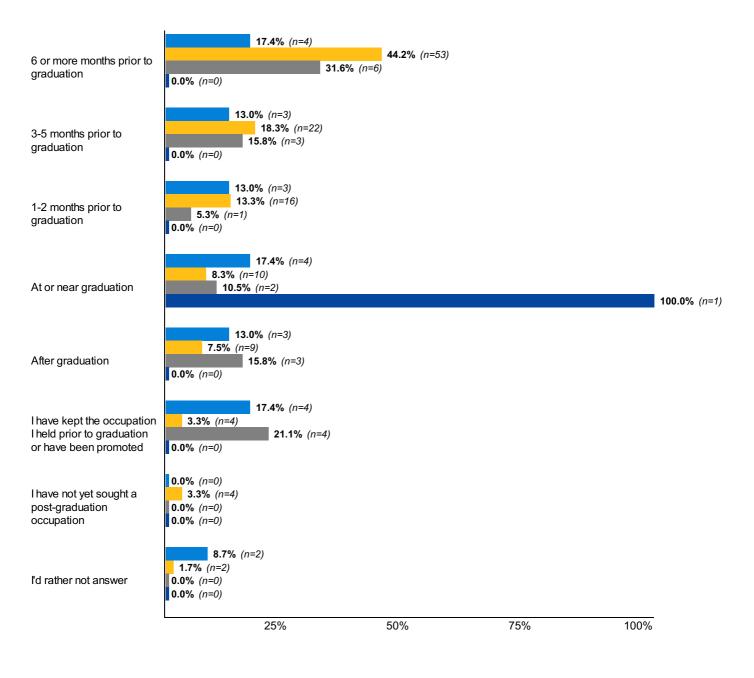
The **Outcomes** Survey//



General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?







Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

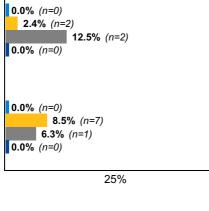


Associates (n=15) Undergraduate (n=82) Masters (n=16) Doctoral/Professional (n=1)

\$9,999 or less	13.3% (n=2) 2.4% (n=2) 0.0% (n=0) 0.0% (n=0)	
\$10,000 - \$19,999	13.3% (n=2) 1.2% (n=1) 0.0% (n=0) 0.0% (n=0)	
\$20,000 - \$29,999	13.3% (n=2) 1.2% (n=1) 6.3% (n=1) 0.0% (n=0)	
\$30,000 - \$39,999	13.3% (n=2) 7.3% (n=6) 0.0% (n=0) 0.0% (n=0)	
\$40,000 - \$49,999	13.3% (n=2) 11.0% (n=9) 6.3% (n=1) 0.0% (n=0)	
\$50,000 - \$59,999	13.3% (<i>n</i> =2) 19.5% (<i>n</i> =16) 25.0% (<i>n</i> =4)	100.0% (n=1)
\$60,000 - \$69,999	6.7% (n=1) 29.3% (n=24) 25.0% (n=4) 0.0% (n=0)	
\$70,000 - \$79,999	6.7% (n=1) 13.4% (n=11) 18.8% (n=3) 0.0% (n=0)	
\$80,000 - \$89,999	6.7% (n=1) 3.7% (n=3) 0.0% (n=0) 0.0% (n=0)	

\$90,000 - \$99,999

\$100,000 or more



50%

100%

75%

Overall median income: **\$60,000**

Median income for Associates students: \$38,000

Median income for Undergraduate students: \$60,000

Median income for Masters students: \$67,000

Median income for Doctoral/Professional students: \$50,000

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.

Core 6: Which of the following best describes your occupation?

	Associates n=20	Undergraduate n=95	Masters n=17	Doctoral/Professional n=1
Employed by an organization	70.0% (n=14)	86.3% (n=82)	94.1% (n=16)	0.0% (n=0)
Self-employed	5.0% (n=1)	1.1% (<i>n</i> =1)	0.0% (n=0)	0.0% (<i>n=0</i>)
Employed in a temporary / contract work assignment	0.0% (n=0)	3.2% (n=3)	0.0% (n=0)	0.0% (<i>n=0</i>)
Employed in a postgraduate internship	5.0% (n=1)	4.2% (n=4)	0.0% (n=0)	0.0% (n=0)
Employed in a fellowship, post- doctoral residency, or other postdoctoral appointment	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	100.0% (n=1)
Employed in a faculty position at an institution of higher learning	0.0% (n=0)	1.1% (<i>n</i> =1)	5.9% (n=1)	0.0% (n=0)
Employed in any other work category	20.0% (n=4)	4.2% (<i>n=4</i>)	0.0% (n=0)	0.0% (n=0)



Core 7: Do you/will you hold more than one paid position?

	Associates n=20	Undergraduate n=95	Masters n=17	Doctoral/Professional n=1
Yes	15.0% (n=3)	7.4% (n=7)	11.8% (n=2)	0.0% (n=0)
No	80.0% (n=16)	88.4% (n=84)	88.2% (n=15)	100.0% (n=1)
I'd rather not answer	5.0% (n=1)	4.2% (n=4)	0.0% (n=0)	0.0% (n=0)

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=16	Undergraduate n=81	Masters <i>n</i> =16	Doctoral/Professional n=1
Oil & Gas	0.0% (n=0)	24.7% (n=20)	0.0% (n=0)	0.0% (n=0)
Mining & Metals	6.3% (n=1)	11.1% (n=9)	31.3% (n=5)	0.0% (n=0)
Engineering	6.3% (n=1)	11.1% (n=9)	12.5% (n=2)	0.0% (n=0)
Healthcare / Health Services	31.3% (n=5)	7.4% (n=6)	0.0% (<i>n=0</i>)	0.0% (n=0)
Construction	0.0% (n=0)	8.6% (<i>n</i> =7)	0.0% (n=0)	0.0% (n=0)
Energy	12.5% (n=2)	2.5% (<i>n</i> =2)	6.3% (n=1)	0.0% (n=0)
Consulting	0.0% (n=0)	6.2% (<i>n</i> =5)	0.0% (n=0)	0.0% (n=0)
Medicine	12.5% (n=2)	2.5% (n=2)	0.0% (<i>n=0</i>)	0.0% (n=0)
Environment	0.0% (n=0)	0.0% (n=0)	18.8% (n=3)	0.0% (n=0)
Business Services	0.0% (n=0)	3.7% (<i>n</i> =3)	0.0% (<i>n=0</i>)	0.0% (n=0)
Accounting	0.0% (n=0)	3.7% (<i>n=3</i>)	0.0% (<i>n=0</i>)	0.0% (n=0)
Manufacturing	0.0% (n=0)	2.5% (<i>n=2</i>)	6.3% (n=1)	0.0% (n=0)
Government / Public Administration	0.0% (n=0)	0.0% (n=0)	18.8% (n=3)	0.0% (n=0)
Utilities	0.0% (n=0)	1.2% (<i>n</i> =1)	6.3% (n=1)	0.0% (n=0)
Other / Unspecified	6.3% (n=1)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Software Development	0.0% (n=0)	2.5% (<i>n</i> =2)	0.0% (<i>n=0</i>)	0.0% (n=0)
Agriculture	0.0% (n=0)	1.2% (<i>n</i> =1)	0.0% (<i>n=0</i>)	0.0% (n=0)
Law	0.0% (n=0)	1.2% (<i>n</i> =1)	0.0% (<i>n=0</i>)	0.0% (n=0)
Aerospace	0.0% (n=0)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Food Services	6.3% (n=1)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)

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Food & Beverage	6.3% (n=1)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
Natural Resources	0.0% (<i>n=0</i>)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Social Services	0.0% (<i>n=0</i>)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Insurance Services	0.0% (<i>n=0</i>)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Transportation	6.3% (n=1)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Non-Profit / Philanthropy	0.0% (n=0)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Banking	0.0% (<i>n=0</i>)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)
Information Technology	6.3% (n=1)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Education	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)	100.0% (n=1)
Hospitality - Hotel / Restaurant Management	0.0% (n=0)	1.2% (n=1)	0.0% (n=0)	0.0% (n=0)

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=16	Undergraduate n=79	Masters n=16	Doctoral/Professional n=1
Engineering	6.3% (n=1)	51.9% (n=41)	50.0% (n=8)	100.0% (n=1)
Healthcare / Health Services	25.0% (n=4)	10.1% (n=8)	0.0% (n=0)	0.0% (n=0)
Other	31.3% (n=5)	3.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Operations	12.5% (n=2)	2.5% (<i>n=2</i>)	6.3% (n=1)	0.0% (n=0)
Risk Management / Assessment	0.0% (n=0)	3.8% (n=3)	6.3% (n=1)	0.0% (n=0)
Accounting / Auditing	0.0% (n=0)	3.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Consulting	0.0% (n=0)	2.5% (<i>n=2</i>)	6.3% (n=1)	0.0% (n=0)
Sales	6.3% (n=1)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Construction / Contracting	6.3% (n=1)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Management	0.0% (n=0)	2.5% (n=2)	0.0% (n=0)	0.0% (n=0)
Administrative / Support Services	0.0% (n=0)	2.5% (n=2)	0.0% (n=0)	0.0% (n=0)
Technician	0.0% (n=0)	0.0% (n=0)	6.3% (n=1)	0.0% (n=0)
Law / Legal	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Childcare	0.0% (n=0)	1.3% (<i>n=1</i>)	0.0% (n=0)	0.0% (n=0)
Project Management	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Quality Assurance / Control	0.0% (n=0)	1.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
Maintenance	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Creative / Design	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Warehousing / Materials Management	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Production	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)

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Manufacturing / Mechanical	6.3% (n=1)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Human Resources	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (<i>n=0</i>)
Information Technology	6.3% (n=1)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Not Specified	0.0% (<i>n=0</i>)	0.0% (<i>n=0</i>)	6.3% (n=1)	0.0% (n=0)
Law Enforcement / Security	0.0% (n=0)	0.0% (<i>n=0</i>)	6.3% (n=1)	0.0% (n=0)
Research & Development	0.0% (n=0)	0.0% (n=0)	6.3% (n=1)	0.0% (n=0)
Website Development	0.0% (n=0)	1.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
Information Management	0.0% (n=0)	0.0% (n=0)	6.3% (n=1)	0.0% (n=0)
Bookkeeping	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)

Core 10 & Core 14: Please enter the location of your occupation.

	Associates n=14	Undergraduate n=80	Masters n=15	Doctoral/Professional n=1
MT	100.0% (n=14)	38.8% (n=31)	33.3% (n=5)	100.0% (n=1)
ND	0.0% (n=0)	12.5% (n=10)	0.0% (<i>n=0</i>)	0.0% (n=0)
NV	0.0% (n=0)	5.0% (n=4)	13.3% (n=2)	0.0% (n=0)
со	0.0% (n=0)	6.3% (n=5)	6.7% (n=1)	0.0% (n=0)
WY	0.0% (n=0)	3.8% (n=3)	6.7% (n=1)	0.0% (n=0)
WA	0.0% (n=0)	3.8% (n=3)	6.7% (n=1)	0.0% (n=0)
AZ	0.0% (n=0)	5.0% (n=4)	0.0% (<i>n=0</i>)	0.0% (n=0)
СА	0.0% (n=0)	2.5% (n=2)	13.3% (n=2)	0.0% (n=0)
ТХ	0.0% (n=0)	5.0% (n=4)	0.0% (n=0)	0.0% (n=0)
АК	0.0% (n=0)	3.8% (n=3)	0.0% (n=0)	0.0% (n=0)
UT	0.0% (n=0)	2.5% (n=2)	0.0% (n=0)	0.0% (n=0)
NM	0.0% (n=0)	2.5% (n=2)	0.0% (n=0)	0.0% (n=0)
ID	0.0% (n=0)	0.0% (n=0)	13.3% (n=2)	0.0% (n=0)
NY	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
TN	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)
ОН	0.0% (n=0)	0.0% (n=0)	6.7% (n=1)	0.0% (n=0)
LA	0.0% (n=0)	1.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
OR	0.0% (n=0)	1.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
WI	0.0% (n=0)	1.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
GA	0.0% (n=0)	1.3% (n=1)	0.0% (n=0)	0.0% (n=0)



Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates n=0	Undergraduate n=13	Masters n=0	Doctoral/Professional n=0
Family or personal reasons	0.0% (n=0)	7.7% (n=1)	0.0% (n=0)	0.0% (n=0)
Enrolled / Enrolling in a degree or certificate program	0.0% (n=0)	15.4% (n=2)	0.0% (<i>n=0</i>)	0.0% (n=0)
Unable to find employment related to career goals or area of study	0.0% (n=0)	23.1% (n=3)	0.0% (n=0)	0.0% (n=0)
Unable to find employment where I live or want to live	0.0% (n=0)	23.1% (<i>n=3</i>)	0.0% (n=0)	0.0% (n=0)
Unable to find any employment	0.0% (n=0)	15.4% (n=2)	0.0% (<i>n=0</i>)	0.0% (n=0)
Other	0.0% (<i>n=0</i>)	15.4% (<i>n=2</i>)	0.0% (n=0)	0.0% (n=0)

Core 16: Have you received any offers for employment that you did not accept?

	Associates n=0	Undergraduate n=13	Masters n=0	Doctoral/Professional n=0
No	0.0% (n=0)	76.9% (n=10)	0.0% (n=0)	0.0% (n=0)
Yes	0.0% (n=0)	15.4% (n=2)	0.0% (n=0)	0.0% (n=0)
I'd rather not answer	0.0% (n=0)	7.7% (n=1)	0.0% (n=0)	0.0% (n=0)



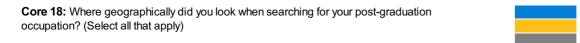
Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Associates n=0	Undergraduate n=2	Masters n=0	Doctoral/Professional n=0
Position had insufficient level of pay	0.0% (<i>n=0</i>)	100.0% (n=2)	0.0% (n=0)	0.0% (n=0)
Position not located where I live or want to live	0.0% (n=0)	100.0% (<i>n=2</i>)	0.0% (n=0)	0.0% (n=0)

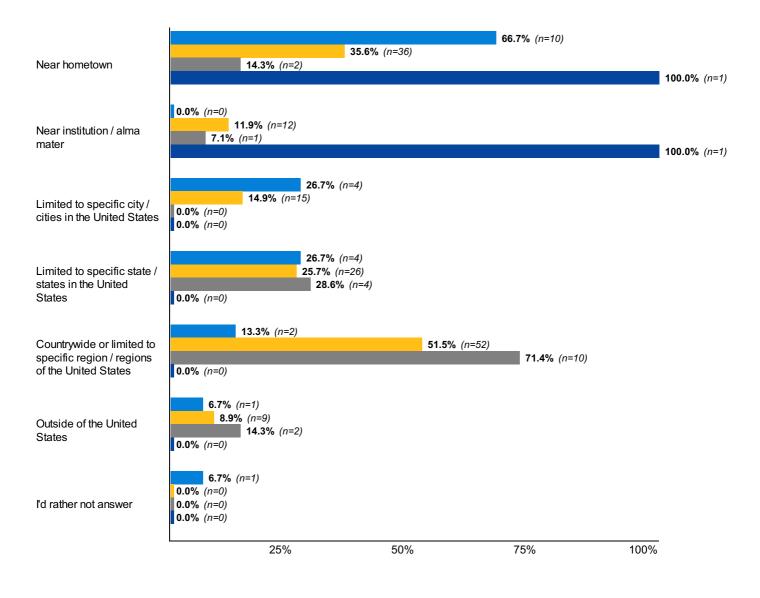
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Occupation



Associates (n=15) Undergraduate (n=101) Masters (n=14) Doctoral/Professional (n=1)





Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

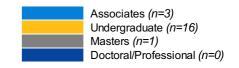
	Associates n=3	Undergraduate n=16	Masters n=1	Doctoral/Professional n=0
Engineering	0.0% (n=0)	50.0% (n=8)	100.0% (n=1)	0.0% (n=0)
Business, management, marketing, and related support services	0.0% (n=0)	12.5% (n=2)	0.0% (n=0)	0.0% (n=0)
Other	0.0% (n=0)	12.5% (n=2)	0.0% (<i>n=0</i>)	0.0% (n=0)
Health professions and related programs	33.3% (n=1)	6.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
Legal professions and studies	0.0% (n=0)	6.3% (n=1)	0.0% (n=0)	0.0% (n=0)
Construction trades	33.3% (n=1)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
Biological and biomedical sciences	0.0% (n=0)	6.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
Precision production	33.3% (n=1)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
Computer and information sciences and support services	0.0% (n=0)	6.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)

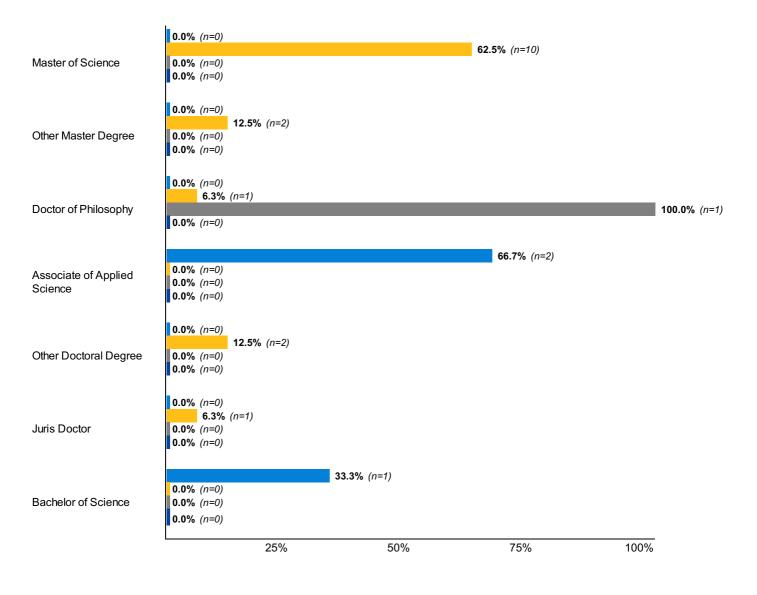
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Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?





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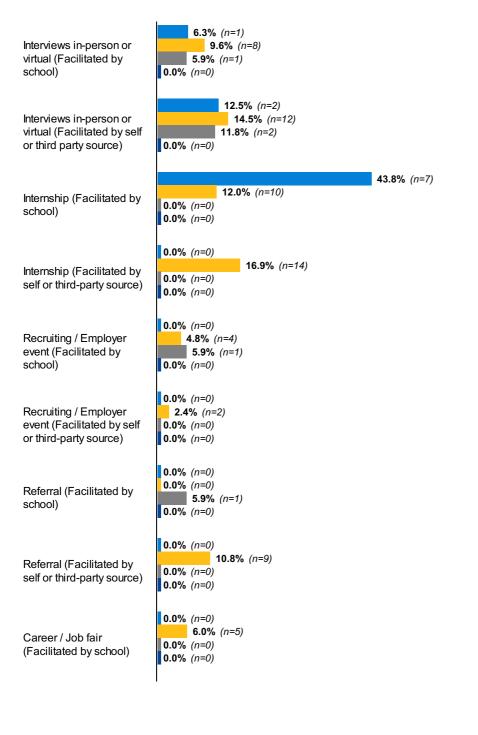


Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)



Associates (n=16) Undergraduate (n=83) Masters (n=17) Doctoral/Professional (n=1)



Career / Job fair (Facilitated by self or third-party source)	0.0% (n=0) 1.2% (n=1) 0.0% (n=0) 0.0% (n=0)					
Job posting (Facilitated by school)	0.0% (n=0) 2.4% (n=2) 5.9% (n=1) 0.0% (n=0)					
Job posting (Facilitated by self or third-party source)	12.0% 0.0% (<i>n=0</i>)	18.8% (n=3) (n=10)	52.9% (n=9)			
Other (Facilitated by school)	0.0% (n=0) 6.0% (n=5) 0.0% (n=0)				· · · · ·	100.0% (n=1)
Other (Facilitated by self or third-party source)	1.2% (<i>n</i> =1) 11.8% 0.0% (<i>n</i> =0)	18.8% (n=3) (n=2)				
	L	25%	50%	75%	100%	

Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Associates n=17	Undergraduate n=106	Masters n=17	Doctoral/Professional n=1
Career Center Staff = Very Helpful	0.0% (<i>n=0</i>)	15.1% (<i>n</i> =16)	29.4% (n=5)	100.0% (n=1)
Career Center Staff = Helpful	23.5% (n=4)	37.7% (<i>n=40</i>)	11.8% (n=2)	0.0% (n=0)
Career Center Staff = Neither Helpful nor Unhelpful	5.9% (n=1)	17.9% (<i>n</i> =19)	11.8% (n=2)	0.0% (n=0)
Career Center Staff = Unhelpful	5.9% (n=1)	5.7% (<i>n=6</i>)	0.0% (<i>n=0</i>)	0.0% (n=0)
Career Center Staff = Very Unhelpful	0.0% (n=0)	0.9% (n=1)	0.0% (n=0)	0.0% (n=0)
Career Center Staff = I have never used this resource	64.7% (n=11)	22.6% (<i>n</i> =24)	47.1% (n=8)	0.0% (n=0)
Career Center Services = Very Helpful	0.0% (n=0)	17.0% (<i>n</i> =18)	23.5% (n=4)	100.0% (n=1)
Career Center Services = Helpful	29.4% (n=5)	40.6% (<i>n=43</i>)	23.5% (n=4)	0.0% (n=0)
Career Center Services = Neither Helpful nor Unhelpful	0.0% (<i>n=0</i>)	18.9% (<i>n</i> =20)	23.5% (n=4)	0.0% (n=0)
Career Center Services = Unhelpful	5.9% (n=1)	6.6% (<i>n</i> =7)	0.0% (n=0)	0.0% (n=0)
Career Center Services = Very Unhelpful	0.0% (<i>n=0</i>)	1.9% (<i>n=2</i>)	0.0% (n=0)	0.0% (n=0)
Career Center Services = I have never used this resource	64.7% (n=11)	15.1% (<i>n</i> =16)	29.4% (n=5)	0.0% (n=0)
Departmental Faculty / Staff / Services = Very Helpful	17.6% (n=3)	40.6% (<i>n=43</i>)	35.3% (n=6)	100.0% (n=1)
Departmental Faculty / Staff / Services = Helpful	29.4% (n=5)	39.6% (<i>n=42</i>)	29.4% (n=5)	0.0% (n=0)
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	0.0% (n=0)	7.5% (n=8)	5.9% (n=1)	0.0% (n=0)
Departmental Faculty / Staff / Services = Unhelpful	5.9% (n=1)	0.9% (<i>n=1</i>)	0.0% (n=0)	0.0% (n=0)
Departmental Faculty / Staff / Services = Very Unhelpful	5.9% (n=1)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Departmental Faculty / Staff / Services = I have never used this resource	41.2% (n=7)	8.5% (n=9)	29.4% (n=5)	0.0% (n=0)
Other Faculty / Staff / Services = Very Helpful	11.8% (n=2)	15.1% (n=16)	23.5% (n=4)	100.0% (<i>n</i> =1)
Other Faculty / Staff / Services = Helpful	29.4% (n=5)	34.9% (<i>n</i> =37)	23.5% (n=4)	0.0% (n=0)

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Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	0.0% (n=0)	23.6% (n=25)	11.8% (n=2)	0.0% (n=0)
Other Faculty / Staff / Services = Unhelpful	5.9% (n=1)	1.9% (n=2)	0.0% (n=0)	0.0% (n=0)
Other Faculty / Staff / Services = Very Unhelpful	0.0% (n=0)	3.8% (n=4)	0.0% (n=0)	0.0% (n=0)
Other Faculty / Staff / Services = I have never used this resource	52.9% (n=9)	20.8% (n=22)	41.2% (n=7)	0.0% (n=0)
Academic Advising Staff / Services = Very Helpful	23.5% (n=4)	17.0% (n=18)	23.5% (n=4)	100.0% (n=1)
Academic Advising Staff / Services = Helpful	11.8% (n=2)	30.2% (<i>n=32</i>)	23.5% (n=4)	0.0% (n=0)
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	11.8% (n=2)	22.6% (n=24)	5.9% (n=1)	0.0% (n=0)
Academic Advising Staff / Services = Unhelpful	5.9% (n=1)	4.7% (n=5)	0.0% (n=0)	0.0% (n=0)
Academic Advising Staff / Services = Very Unhelpful	0.0% (n=0)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Academic Advising Staff / Services = I have never used this resource	47.1% (n=8)	22.6% (n=24)	47.1% (n=8)	0.0% (n=0)
Alumni = Very Helpful	11.8% (n=2)	20.8% (n=22)	11.8% (n=2)	100.0% (n=1)
Alumni = Helpful	11.8% (n=2)	28.3% (n=30)	35.3% (n=6)	0.0% (n=0)
Alumni = Neither Helpful nor Unhelpful	17.6% (n=3)	23.6% (n=25)	11.8% (n=2)	0.0% (n=0)
Alumni = Unhelpful	5.9% (n=1)	1.9% (<i>n=2</i>)	0.0% (n=0)	0.0% (n=0)
Alumni = Very Unhelpful	0.0% (n=0)	0.9% (n=1)	0.0% (n=0)	0.0% (n=0)
Alumni = I have never used this resource	52.9% (n=9)	23.6% (n=25)	41.2% (n=7)	0.0% (n=0)
Family Members = Very Helpful	35.3% (n=6)	24.5% (n=26)	23.5% (n=4)	100.0% (n=1)
Family Members = Helpful	17.6% (n=3)	34.0% (n=36)	17.6% (n=3)	0.0% (n=0)
Family Members = Neither Helpful nor Unhelpful	23.5% (n=4)	22.6% (n=24)	17.6% (n=3)	0.0% (n=0)
Family Members = Unhelpful	5.9% (n=1)	2.8% (n=3)	5.9% (n=1)	0.0% (n=0)
Family Members = Very Unhelpful	5.9% (n=1)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Family Members = I have never used this resource	11.8% (n=2)	12.3% (<i>n</i> =13)	35.3% (n=6)	0.0% (n=0)
Bosses / Co-workers / Supervisors = Very Helpful	5.9% (n=1)	28.3% (n=30)	29.4% (n=5)	100.0% (n=1)
Bosses / Co-workers / Supervisors = Helpful	35.3% (n=6)	38.7% (n=41)	17.6% (n=3)	0.0% (n=0)
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	17.6% (n=3)	11.3% (n=12)	17.6% (n=3)	0.0% (n=0)
Bosses / Co-workers / Supervisors = Unhelpful	5.9% (n=1)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Bosses / Co-workers / Supervisors = Very Unhelpful	5.9% (n=1)	1.9% (n=2)	0.0% (n=0)	0.0% (n=0)
Bosses / Co-workers / Supervisors = I have never used this resource	29.4% (n=5)	16.0% (<i>n</i> =17)	35.3% (n=6)	0.0% (n=0)

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Professional Contacts / Organizations = Very Helpful	5.9% (n=1)	29.2% (n=31)	29.4% (n=5)	100.0% (n=1)
Professional Contacts / Organizations = Helpful	47.1% (n=8)	33.0% (n=35)	35.3% (n=6)	0.0% (n=0)
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	23.5% (n=4)	14.2% (n=15)	11.8% (n=2)	0.0% (n=0)
Professional Contacts / Organizations = Unhelpful	0.0% (<i>n=0</i>)	3.8% (<i>n=4</i>)	0.0% (n=0)	0.0% (n=0)
Professional Contacts / Organizations = Very Unhelpful	5.9% (n=1)	3.8% (n=4)	0.0% (n=0)	0.0% (n=0)
Professional Contacts / Organizations = I have never used this resource	17.6% (n=3)	16.0% (<i>n</i> =17)	23.5% (n=4)	0.0% (n=0)
Peers = Very Helpful	11.8% (n=2)	24.5% (n=26)	23.5% (n=4)	100.0% (n=1)
Peers = Helpful	41.2% (n=7)	37.7% (n=40)	35.3% (n=6)	0.0% (n=0)
Peers = Neither Helpful nor Unhelpful	17.6% (n=3)	17.0% (n=18)	11.8% (n=2)	0.0% (n=0)
Peers = Unhelpful	0.0% (<i>n=0</i>)	9.4% (n=10)	0.0% (n=0)	0.0% (n=0)
Peers = Very Unhelpful	0.0% (n=0)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Peers = I have never used this resource	23.5% (<i>n=4</i>)	7.5% (n=8)	29.4% (n=5)	0.0% (n=0)



Doctoral/Professional (n=1)

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all	Associates (n=19)
that apply)	Undergraduate (n=108)
	Masters (n=18)

	1	5.8% (n=3)			
Internships			50.0% (n=9)	66.7% (<i>n</i> =72)	100.0% (n=1)
Co-ops	0.0% (n=0) 1.9% (n=2) 5.6% (n=1) 0.0% (n=0)				
Assistantships	0.0% (<i>n=0</i>) 14	.8% (n=16)	55.6% (n=	=10)	100.0% (n=1)
Field experiences / Practicums	5.3% (n=1) 13. 0.0% (n=0)	9% (n=15) 22.2% (n=4)			
Clinical experiences	6.5% (n=7) 0.0% (n=0) 0.0% (n=0)	31.6% (n=6)			
Service learning or other academic volunteering through institution	5.3% (n=1) 6.5% (n=7) 0.0% (n=0)				100.0% (n=1)
Student teaching	0.0% (n=0) 4.6% (n=5)	22.2% (n=4)			100.0% (n=1)
No, I did not complete any of the above	0.0% (n=0)	17.6% (<i>n</i> =19) 27.8% (<i>n</i> =5)	47.4% (<i>n</i> =9)		
I'd rather not answer	5.3% (n=1) 1.9% (n=2) 0.0% (n=0) 0.0% (n=0)				
	L	25%	50%	75% 100	0%



Internships

Experiential 51: How many internships did you complete?

	Associates n=3	Undergraduate n=72	Masters n=9	Doctoral/Professional n=1
1	66.7% (<i>n=2</i>)	52.8% (n=38)	33.3% (n=3)	100.0% (n=1)
2	0.0% (n=0)	30.6% (n=22)	22.2% (n=2)	0.0% (n=0)
3	0.0% (n=0)	8.3% (n=6)	22.2% (n=2)	0.0% (n=0)
4	0.0% (n=0)	2.8% (n=2)	22.2% (n=2)	0.0% (n=0)
5	0.0% (n=0)	1.4% (n=1)	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	1.4% (n=1)	0.0% (n=0)	0.0% (n=0)
Other	33.3% (n=1)	2.8% (n=2)	0.0% (n=0)	0.0% (n=0)



Internships

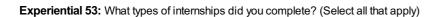
Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates n=3	Undergraduate n=72	Masters n=9	Doctoral/Professional n=1
Full-time	0.0% (n=0)	86.1% (n=62)	88.9% (n=8)	0.0% (n=0)
Part-time	100.0% (n=3)	16.7% (n=12)	11.1% (n=1)	100.0% (n=1)

The Outcomes Survey//



Internships

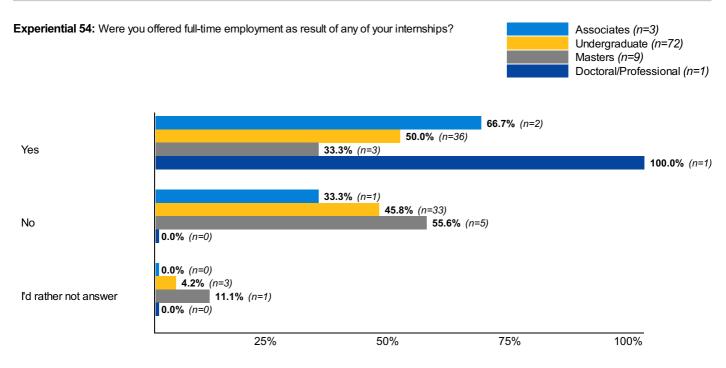


Associates (n=3) Undergraduate (n=72) Masters (n=9) Doctoral/Professional (n=1)

For experience only (Paid)	0.0% (<i>n=0</i>)			76.4% (n=55	5) 88.9% (n=8))
For academic credit and experience (Paid)	0.0% (n=0)	29.2% (n=2)	=21)	66.7% (<i>n</i> =2)		
For experience only (Unpaid)	0.0% (n=0) 4.2% (n=3) 0.0% (n=0)					100.0% (n=1)
For academic credit and experience (Unpaid)	2.8% (n=2) 0.0% (n=0) 0.0% (n=0)	33.3%	% (n=1)			
	25	5%	50%	75%	100%	



Internships



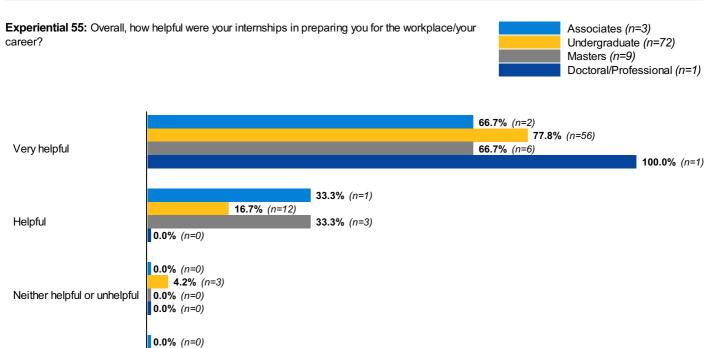
1.4% (n=1)

0.0% (n=0) 0.0% (n=0)



Internships

Unhelpful



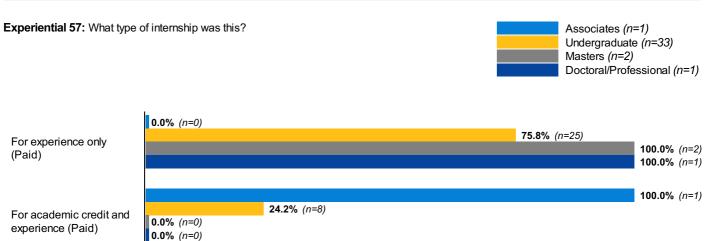
25% 50% 75% 100%

The Outcomes Survey



100%

Internships



50%

75%

25%



Co-ops

Experiential 58: How many co-ops did you complete?

	Associates n=0	Undergraduate n=2	Masters n=1	Doctoral/Professional n=0
1	0.0% (n=0)	100.0% (n=2)	100.0% (n=1)	0.0% (n=0)
2	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
3	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
4	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
5	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)



Co-ops

Experiential 59: Please indicate if these experiences were full or part-time. (Select all that apply)

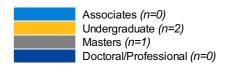
	Associates n=0	Undergraduate n=2	Masters n=1	Doctoral/Professional n=0
Full-time	0.0% (n=0)	50.0% (n=1)	100.0% (n=1)	0.0% (n=0)
Part-time	0.0% (n=0)	50.0% (n=1)	0.0% (n=0)	0.0% (n=0)

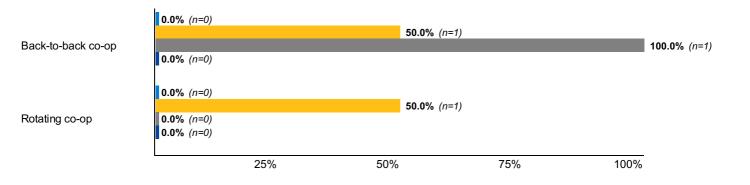
The **Outcomes** Survey//



Co-ops

Experiential 60: What types of co-ops did you complete? (Select all that apply)

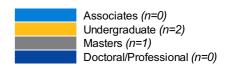


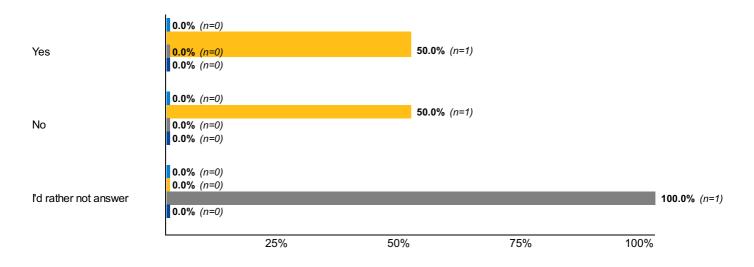




Co-ops

Experiential 61: Were you offered full-time employment as result of any of your co-ops?







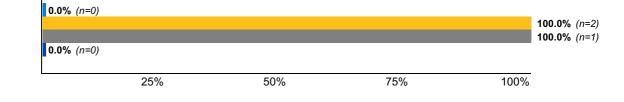
Co-ops

Experiential 62: How helpful were your co-ops in preparing you for the workplace/your career?



Associates (*n*=0) Undergraduate (*n*=2) Masters (*n*=1) Doctoral/Professional (*n*=0)

Very helpful



Experiential 65: How many service learning or other academic volunteer experiences did you complete?

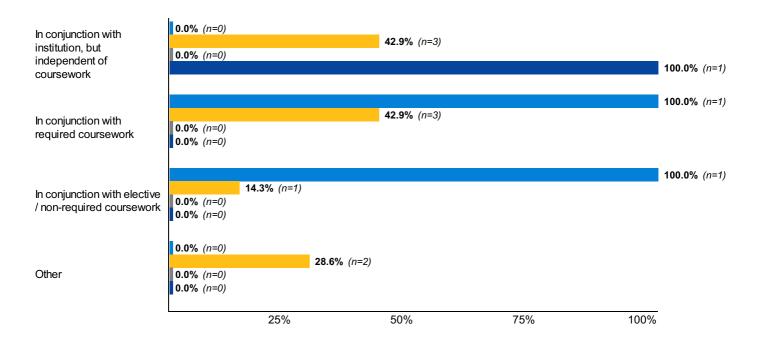
	Associates n=1	Undergraduate n=7	Masters n=0	Doctoral/Professional n=1
1	100.0% (n=1)	14.3% (n=1)	0.0% (n=0)	0.0% (n=0)
2	0.0% (n=0)	57.1% (n=4)	0.0% (<i>n=0</i>)	100.0% (n=1)
3	0.0% (n=0)	14.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)
4	0.0% (n=0)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
5	0.0% (n=0)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
More than 5	0.0% (n=0)	14.3% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)



Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)

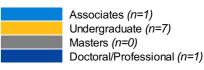


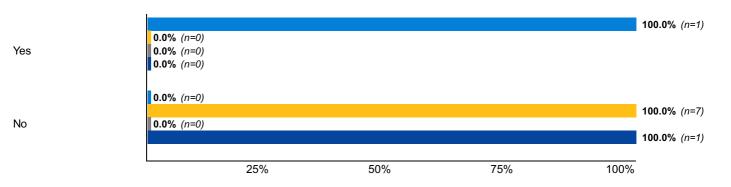
Associates (n=1) Undergraduate (n=7) Masters (n=0) Doctoral/Professional (n=1)





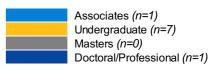
Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?

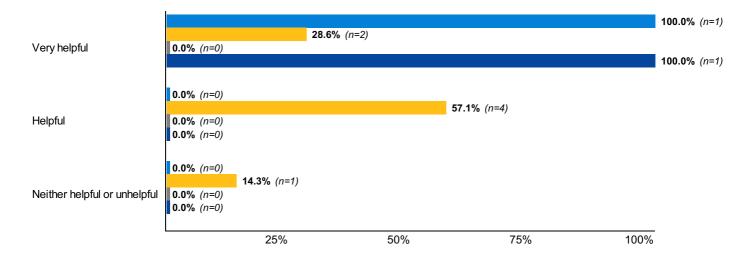






Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?







Service learning and other academic volunteer experiences

Experiential 71: What type of service learning or other academic volunteer experience was this?



Associates (n=1) Undergraduate (n=0) Masters (n=0) Doctoral/Professional (n=0)

In conjunction with required coursework

0.0% (n=0) 0.0% (n=0) 0.0% (n=0)				100.0% (r	(1=1)
	25%	50%	75%	100%	

Experiential 72: How many assistantships did you complete?

	Associates n=0	Undergraduate n=16	Masters n=10	Doctoral/Professional n=1
1	0.0% (n=0)	56.3% (n=9)	20.0% (n=2)	0.0% (n=0)
2	0.0% (n=0)	31.3% (<i>n</i> =5)	60.0% (<i>n=6</i>)	100.0% (n=1)
3	0.0% (n=0)	6.3% (n=1)	10.0% (n=1)	0.0% (n=0)
4	0.0% (n=0)	0.0% (n=0)	10.0% (n=1)	0.0% (n=0)
5	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	6.3% (n=1)	0.0% (n=0)	0.0% (n=0)



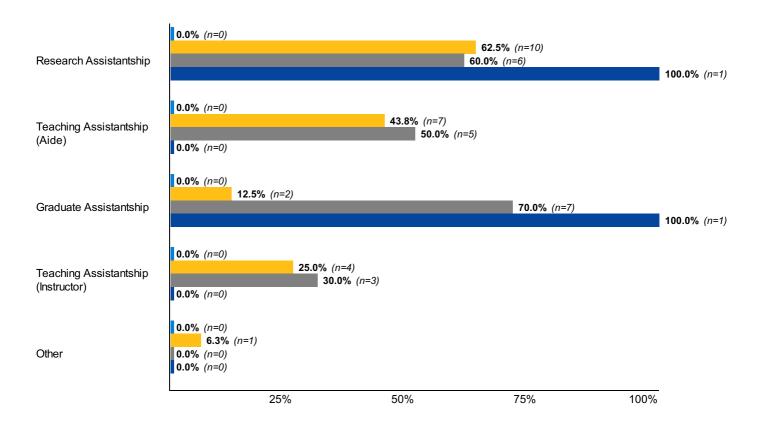
Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates n=0	Undergraduate n=16	Masters n=9	Doctoral/Professional n=1
Part-time	0.0% (n=0)	81.3% (n=13)	66.7% (n=6)	0.0% (n=0)
Full-time	0.0% (n=0)	37.5% (n=6)	33.3% (n=3)	100.0% (n=1)





Associates (n=0) Undergraduate (n=16) Masters (n=10) Doctoral/Professional (n=1)



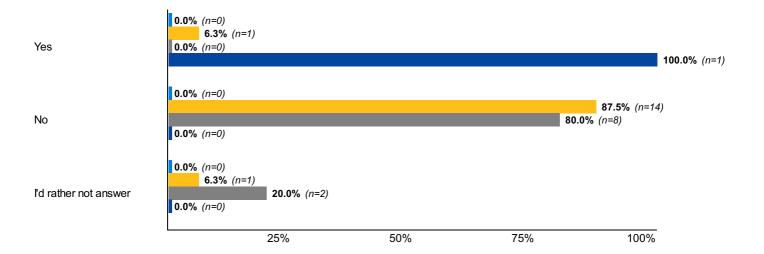


Assistantships

Experiential 75: Were you offered full-time employment as result of any of your assistantships?

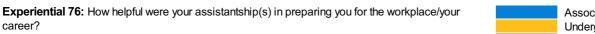


Associates (*n*=0) Undergraduate (*n*=16) Masters (*n*=10) Doctoral/Professional (*n*=1)

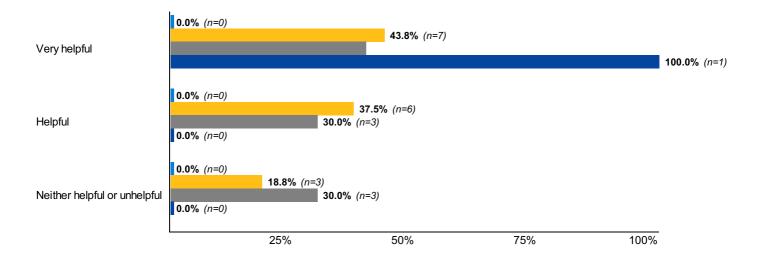




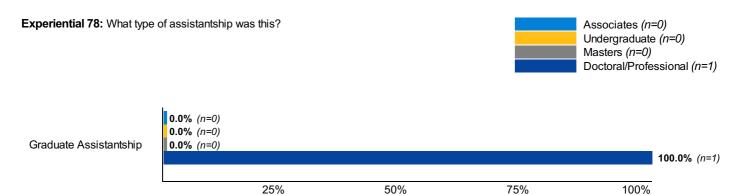
Assistantships



Associates (n=0) Undergraduate (n=16) Masters (n=10) Doctoral/Professional (n=1)







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Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Associates n=1	Undergraduate n=14	Masters n=4	Doctoral/Professional n=0
1	0.0% (n=0)	21.4% (n=3)	75.0% (n=3)	0.0% (n=0)
2	100.0% (n=1)	28.6% (n=4)	0.0% (n=0)	0.0% (n=0)
3	0.0% (n=0)	7.1% (n=1)	0.0% (n=0)	0.0% (n=0)
4	0.0% (n=0)	7.1% (n=1)	25.0% (n=1)	0.0% (n=0)
5	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	35.7% (n=5)	0.0% (n=0)	0.0% (n=0)



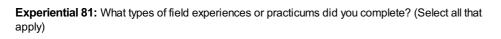
Field Experience / Practicum

Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates n=1	Undergraduate n=14	Masters n=4	Doctoral/Professional n=0
Part-time	100.0% (n=1)	64.3% (n=9)	75.0% (n=3)	0.0% (n=0)
Full-time	0.0% (n=0)	35.7% (n=5)	25.0% (n=1)	0.0% (n=0)

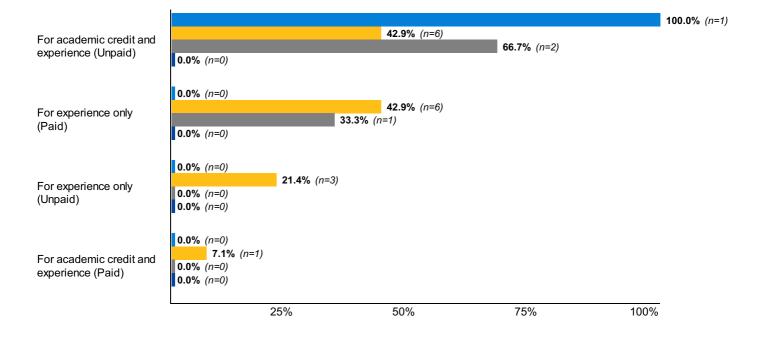


Field Experience / Practicum



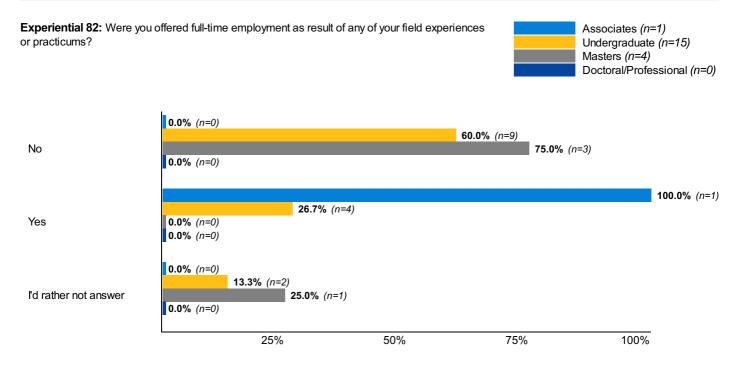
Associate Undergrad Masters (r Doctoral/P

Associates (n=1) Undergraduate (n=14) Masters (n=3) Doctoral/Professional (n=0)



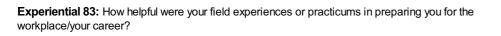


Field Experience / Practicum

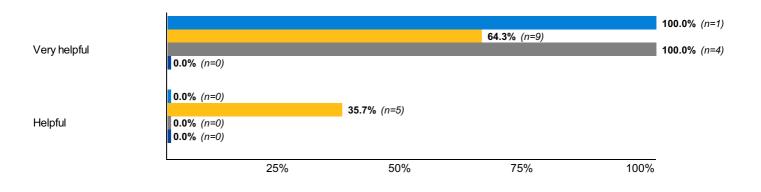




Field Experience / Practicum

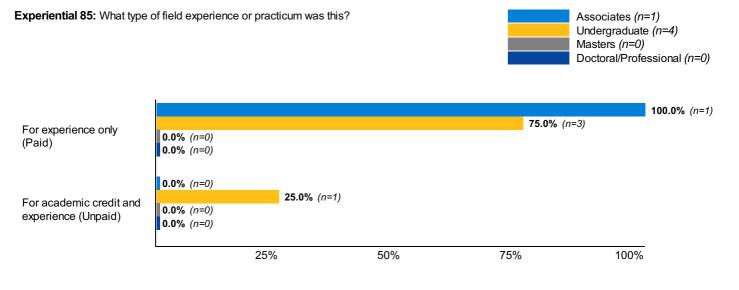


Associates (n=1) Undergraduate (n=14) Masters (n=4) Doctoral/Professional (n=0)





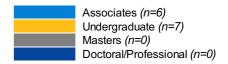
Field Experience / Practicum

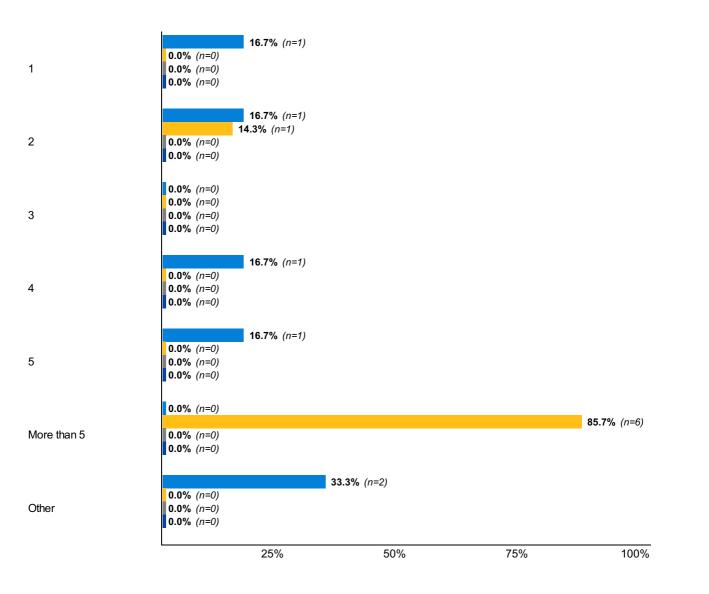




Clinical Experience

Experiential 86: How many clinical experiences did you complete?



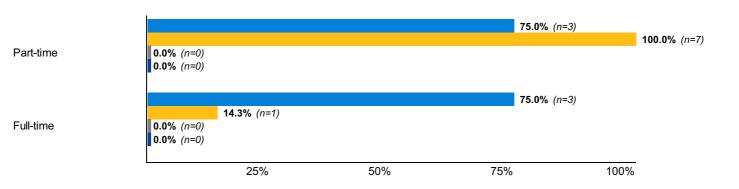




Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

Associates (*n*=4) Undergraduate (*n*=7) Masters (*n*=0) Doctoral/Professional (*n*=0)

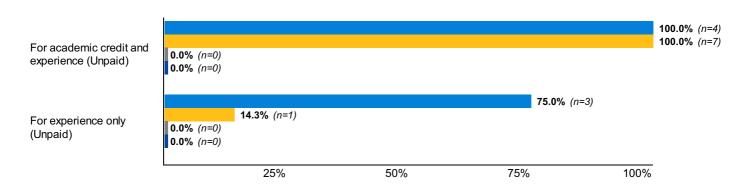




Clinical Experience

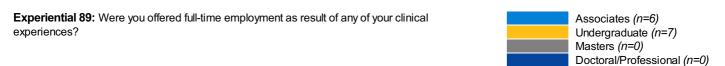


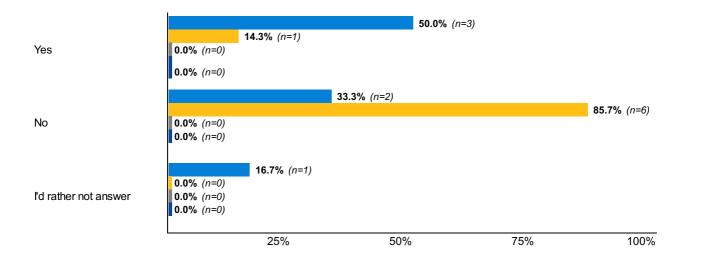
Associates (n=4) Undergraduate (n=7) Masters (n=0) Doctoral/Professional (n=0)





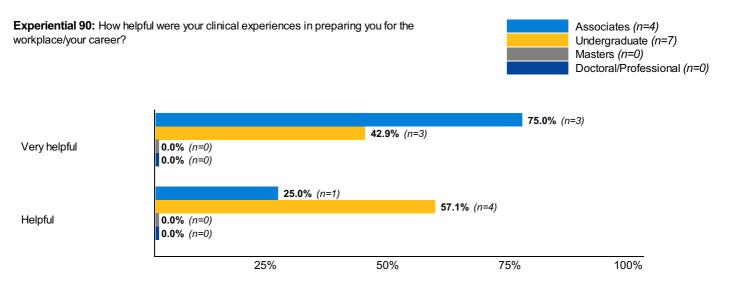
Clinical Experience







Clinical Experience





Clinical Experience

Experiential 92: What type of clinical experience was this?



For academic credit and experience (Unpaid)

					100.0% (n=3) 100.0% (n=1)
0.0% (n=0) 0.0% (n=0)					
	25%	50%	75%	100%	



Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Associates n=0	Undergraduate n=5	Masters n=3	Doctoral/Professional n=1
Part-time	0.0% (n=0)	80.0% (<i>n=4</i>)	100.0% (n=3)	100.0% (n=1)
Full-time	0.0% (n=0)	20.0% (n=1)	0.0% (<i>n=0</i>)	0.0% (n=0)



Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates n=0	Undergraduate <i>n</i> =5	Masters n=3	Doctoral/Professional n=1
Pre-K	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)
Kindergarten	0.0% (n=0)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
1st	0.0% (n=0)	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)
2nd	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (<i>n=0</i>)	0.0% (n=0)
3rd	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
4th	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)
5th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
6th	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)
7th	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)
8th	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)
9th	0.0% (n=0)	0.0% (<i>n=0</i>)	0.0% (n=0)	0.0% (n=0)
10th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
11th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
12th	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Non-grade level	0.0% (n=0)	40.0% (<i>n</i> =2)	0.0% (n=0)	0.0% (n=0)
More than one grade level (Multiple positions)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)	0.0% (n=0)
Other	0.0% (n=0)	60.0% (n=3)	100.0% (<i>n=3</i>)	100.0% (n=1)



Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Associates n=0	Undergraduate n=5	Masters n=2	Doctoral/Professional n=1
Public	0.0% (n=0)	40.0% (<i>n=2</i>)	50.0% (n=1)	100.0% (n=1)
Private	0.0% (n=0)	20.0% (n=1)	0.0% (n=0)	0.0% (n=0)
Other	0.0% (n=0)	40.0% (<i>n=2</i>)	50.0% (n=1)	0.0% (n=0)



Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

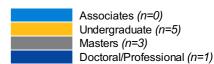
	Associates	Undergraduate	Masters	Doctoral/Professional
	n=0	<i>n</i> =5	n=4	n=1
No	0.0% (n=0)	100.0% (n=5)	100.0% (<i>n=4</i>)	100.0% (n=1)

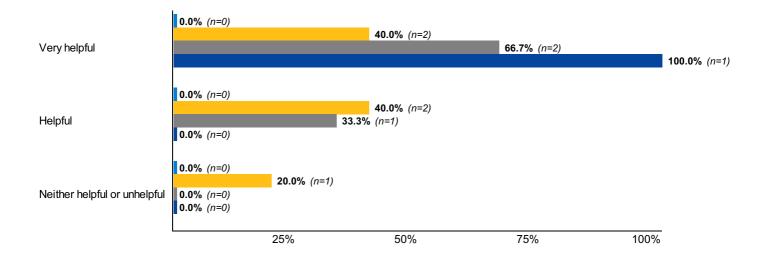
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Student Teaching

Experiential 97: How helpful was your student teaching experience in preparing you for the workplace/your career?



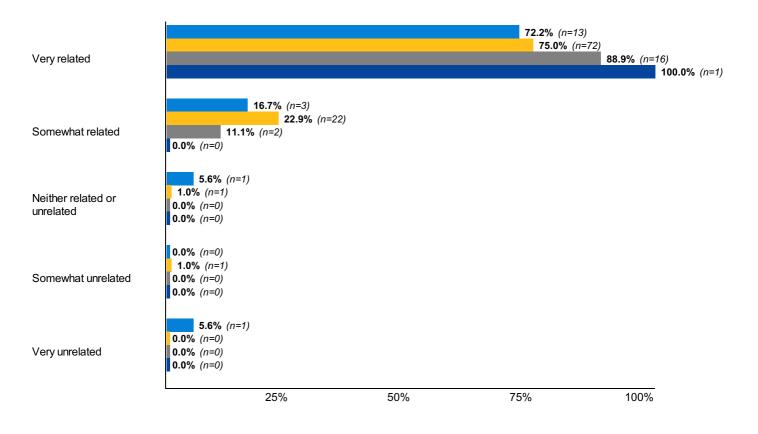




Satisfaction

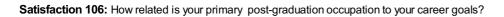


Associates (n=18) Undergraduate (n=96) Masters (n=18) Doctoral/Professional (n=1)



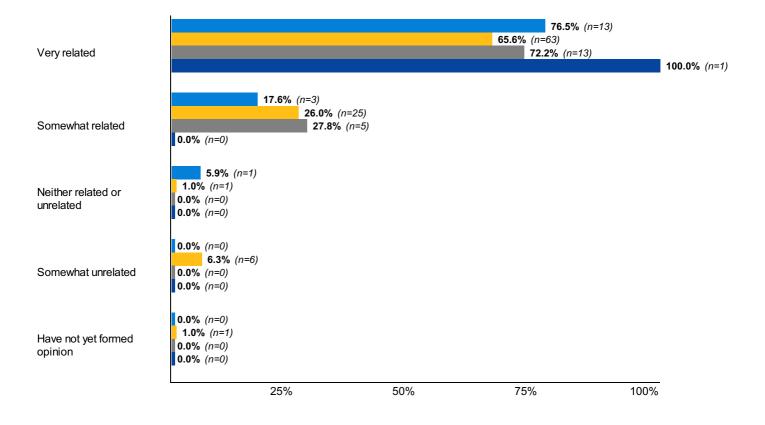


Satisfaction



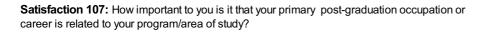


Associates (n=17) Undergraduate (n=96) Masters (n=18) Doctoral/Professional (n=1)

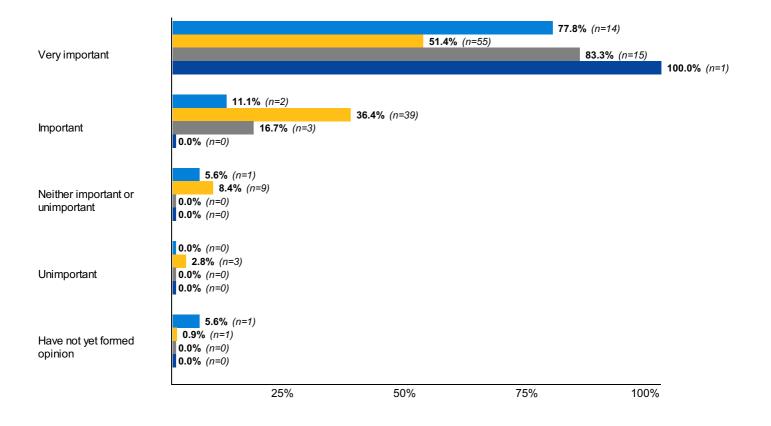




Satisfaction

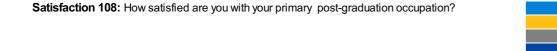


Associates (n=18) Undergraduate (n=107) Masters (n=18) Doctoral/Professional (n=1)

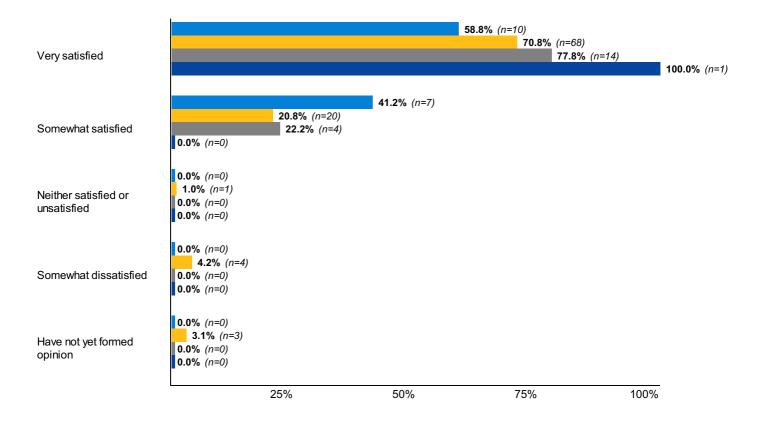




Satisfaction



Associates (n=17) Undergraduate (n=96) Masters (n=18) Doctoral/Professional (n=1)



Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Associates n=15	Undergraduate n=107	Masters n=18	Doctoral/Professional n=1
Recently completed high school or GED	46.7% (n=7)	64.5% (n=69)	0.0% (n=0)	0.0% (n=0)
Working full-time	53.3% (n=8)	20.6% (<i>n</i> =22)	72.2% (n=13)	0.0% (<i>n=0</i>)
Recently completed post- secondary education	6.7% (n=1)	15.0% (<i>n</i> =16)	44.4% (n=8)	100.0% (n=1)
Working part-time	13.3% (n=2)	17.8% (<i>n</i> =19)	0.0% (n=0)	0.0% (<i>n=0</i>)
Self-employed	13.3% (n=2)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Caring for children or other family	13.3% (n=2)	1.9% (<i>n=2</i>)	5.6% (n=1)	0.0% (<i>n=0</i>)
Other	6.7% (n=1)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Engaged in military service	0.0% (n=0)	1.9% (<i>n=2</i>)	0.0% (n=0)	0.0% (<i>n=0</i>)
Unemployed and seeking employment	0.0% (n=0)	0.0% (n=0)	11.1% (n=2)	0.0% (<i>n=0</i>)
Unemployed and not seeking employment	0.0% (n=0)	0.9% (n=1)	0.0% (n=0)	0.0% (n=0)



Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Associates n=16	Undergraduate n=107	Masters n=18	Doctoral/Professional n=1
Employment opportunities	31.3% (n=5)	51.4% (n=55)	50.0% (n=9)	0.0% (n=0)
Income potential	25.0% (n=4)	16.8% (n=18)	5.6% (n=1)	0.0% (n=0)
Personal enrichment	18.8% (n=3)	11.2% (n=12)	22.2% (n=4)	0.0% (n=0)
Job satisfaction	18.8% (n=3)	9.3% (n=10)	11.1% (n=2)	100.0% (n=1)
Impact on society	0.0% (n=0)	6.5% (n=7)	5.6% (n=1)	0.0% (n=0)
Other	6.3% (n=1)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Professional prestige	0.0% (n=0)	1.9% (n=2)	5.6% (n=1)	0.0% (n=0)



Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Associates n=16	Undergraduate n=107	Masters n=18	Doctoral/Professional n=1
Employment opportunities	31.3% (n=5)	46.7% (n=50)	55.6% (n=10)	0.0% (n=0)
Job satisfaction	25.0% (n=4)	14.0% (n=15)	11.1% (n=2)	100.0% (n=1)
Income potential	25.0% (n=4)	14.0% (n=15)	11.1% (n=2)	0.0% (n=0)
Personal enrichment	18.8% (n=3)	8.4% (n=9)	16.7% (n=3)	0.0% (n=0)
Impact on society	0.0% (n=0)	9.3% (n=10)	0.0% (n=0)	0.0% (n=0)
Professional prestige	0.0% (n=0)	3.7% (<i>n=4</i>)	5.6% (n=1)	0.0% (n=0)
Other	0.0% (n=0)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates n=16	Undergraduate n=107	Masters n=17	Doctoral/Professional n=1
Employment opportunities = Very Helpful	43.8% (n=7)	46.7% (<i>n=50</i>)	58.8% (n=10)	100.0% (n=1)
Employment opportunities = Helpful	31.3% (n=5)	35.5% (<i>n=38</i>)	23.5% (n=4)	0.0% (n=0)
Employment opportunities = Neither Helpful nor Unhelpful	6.3% (n=1)	5.6% (<i>n=6</i>)	11.8% (n=2)	0.0% (n=0)
Employment opportunities = Unhelpful	0.0% (n=0)	2.8% (n=3)	5.9% (n=1)	0.0% (n=0)
Employment opportunities = Very Unhelpful	6.3% (n=1)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Employment opportunities = Have not yet formed opinion	12.5% (n=2)	5.6% (<i>n=6</i>)	0.0% (<i>n=0</i>)	0.0% (n=0)
Impact on society = Very Helpful	37.5% (n=6)	32.7% (n=35)	35.3% (n=6)	100.0% (n=1)
Impact on society = Helpful	18.8% (n=3)	35.5% (<i>n=38</i>)	29.4% (n=5)	0.0% (n=0)
Impact on society = Neither Helpful nor Unhelpful	18.8% (n=3)	15.0% (n=16)	17.6% (n=3)	0.0% (n=0)
Impact on society = Unhelpful	0.0% (<i>n=0</i>)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Impact on society = Very Unhelpful	0.0% (<i>n=0</i>)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Impact on society = Have not yet formed opinion	25.0% (n=4)	11.2% (<i>n</i> =12)	17.6% (n=3)	0.0% (n=0)
Income potential = Very Helpful	43.8% (n=7)	53.3% (n=57)	47.1% (n=8)	100.0% (<i>n</i> =1)
Income potential = Helpful	31.3% (n=5)	36.4% (n=39)	29.4% (n=5)	0.0% (n=0)
Income potential = Neither Helpful nor Unhelpful	6.3% (n=1)	2.8% (n=3)	23.5% (n=4)	0.0% (n=0)
Income potential = Unhelpful	0.0% (<i>n=0</i>)	1.9% (<i>n=2</i>)	0.0% (n=0)	0.0% (n=0)
Income potential = Very Unhelpful	6.3% (n=1)	1.9% (<i>n=2</i>)	0.0% (n=0)	0.0% (n=0)
Income potential = Have not yet formed opinion	12.5% (n=2)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Job satisfaction = Very Helpful	31.3% (n=5)	38.3% (n=41)	41.2% (n=7)	100.0% (n=1)
Job satisfaction = Helpful	37.5% (n=6)	36.4% (n=39)	47.1% (n=8)	0.0% (n=0)

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Job satisfaction = Neither Helpful nor Unhelpful	18.8% (n=3)	8.4% (n=9)	11.8% (n=2)	0.0% (n=0)
Job satisfaction = Unhelpful	0.0% (n=0)	2.8% (n=3)	0.0% (<i>n=0</i>)	0.0% (n=0)
Job satisfaction = Very Unhelpful	0.0% (n=0)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Job satisfaction = Have not yet formed opinion	12.5% (n=2)	10.3% (n=11)	0.0% (<i>n=0</i>)	0.0% (n=0)
Personal enrichment = Very Helpful	43.8% (n=7)	44.9% (n=48)	52.9% (n=9)	100.0% (n=1)
Personal enrichment = Helpful	50.0% (n=8)	42.1% (<i>n=45</i>)	41.2% (<i>n</i> =7)	0.0% (n=0)
Personal enrichment = Neither Helpful nor Unhelpful	6.3% (n=1)	2.8% (n=3)	5.9% (n=1)	0.0% (n=0)
Personal enrichment = Unhelpful	0.0% (n=0)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Personal enrichment = Very Unhelpful	0.0% (n=0)	2.8% (n=3)	0.0% (n=0)	0.0% (n=0)
Personal enrichment = Have not yet formed opinion	0.0% (n=0)	3.7% (<i>n=4</i>)	0.0% (n=0)	0.0% (n=0)
Professional prestige = Very Helpful	43.8% (n=7)	41.1% (<i>n=44</i>)	52.9% (n=9)	100.0% (n=1)
Professional prestige = Helpful	43.8% (n=7)	37.4% (<i>n=40</i>)	47.1% (n=8)	0.0% (n=0)
Professional prestige = Neither Helpful nor Unhelpful	6.3% (n=1)	9.3% (n=10)	0.0% (<i>n=0</i>)	0.0% (n=0)
Professional prestige = Unhelpful	0.0% (n=0)	2.8% (n=3)	0.0% (<i>n=0</i>)	0.0% (n=0)
Professional prestige = Very Unhelpful	0.0% (n=0)	3.7% (n=4)	0.0% (n=0)	0.0% (n=0)
Professional prestige = Have not yet formed opinion	6.3% (n=1)	5.6% (n=6)	0.0% (<i>n=0</i>)	0.0% (n=0)